

HEALTH & SAFETY POLICY

Health & Safety Strategy

Capstone Construction believe that all employees have a right to work in a safe and healthy environment and we intend to carry out our business without putting employees, or others, health, or physical well-being at risk.

Statement of Intent

Further to the above strategy, and the need to ensure compliance with all relevant health & safety legislation, regulation, and approved codes of practice, Capstone Construction will pay particular attention to the provision of:

- A healthy working environment
- A safe place in which to work with safe means of access and egress
- Suitable and sufficient information, instruction, training, and supervision to enable our work force to comply with this Health & Safety Policy and discharge their duties effectively
- Safe plant, equipment, and systems of work
- Arrangements for the safe use, handling, storage and transport of articles, materials, and substances
- Appropriate management procedures and consultative arrangements to monitor and audit compliance with this Health & Safety Policy and associated arrangements and relevant processes
- Appropriate arrangements to assess and control the risks associated with work activities undertaken at any Capstone Construction operated site or by Capstone Construction personnel
- Appropriate procurement policies to ensure that only competent contractors and suppliers are engaged by Capstone Construction

We will ensure this policy is effectively communicated to all employees, displayed on each site noticeboard, and made available to other interested parties upon request.

To seek continual improvement, and assist in the implementation of this Policy, we will utilise external support as appropriate and seek advice on health & safety matters from our appointed competent personnel.

Rhona Donnelly (Managing Director)

Doc Ref: POL-100 Date Issued: September 2023 Revision No: 00